

(Translated from the Japanese original)



November 12, 2009

Company Name:	Aderans Holdings Co., Ltd.
Representative:	Nobuo Watabe, President
Stock Listings:	First sections of the Tokyo Stock Exchange and the Osaka Securities Exchange
Stock Code:	8170
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Notice of Director's Compensation Reduced

Aderans Holdings Co., Ltd. (hereafter, "the Company") announces that the Board of Directors' meeting held today resolved that the Company considers seriously the fact that it has had to make downward adjustments to business forecast announced on October 14, 2009 and to clarify the managerial responsibility, will reduce director's compensation.

In addition, the Company announces that corporate auditors and executive officers offered to return part of their compensation.

1. Detail of Director's Compensation Reduced

Representative Director: Reduce 15% of monthly compensation

Other Directors including Outside Directors: Reduce 10% of monthly compensation

2. Detail of Corporate Auditor's Compensation Returned

Corporate Auditors: Return 5% of monthly compensation

3. Detail of Executive Officer's Compensation Returned

Executive Officers: Return 5% of monthly compensation

4. Implementation Period

From November, 2009 to January, 2010

The management team work toward early sweeping business reforms and future business growth. We ask for the continued support of stakeholders as we do our very best to ride out this stretch of rough seas to reach our ultimate destination.

END